

Construction Youth Trust Privacy Notice

We are committed to protecting your personal information

Construction Youth Trust is committed to respecting and keeping safe any personal information you share with us or that we get from other agencies/organisations. Please see our specific privacy notice in relation whether that information is collected through Construction Youth Trust's websites.

Contacting us

If you have any questions about this privacy policy and how we use your personal information, please get in touch by emailing hello@constructionyouth.org.uk, calling our team on 020 7467 9540 or writing to us at

The Building Centre
26 Store Street
London
WC1E 7BT

Our Data Protection Officer is Andrew Garrett, Operations Manager

Making a complaint

If you have any feedback or would like to make a complaint about how we handle your personal information, please contact us so we can investigate and address your concerns. For how to make a complaint, please see our Complaints Policy.

You also have the right to complain about how we collect and use your personal information to the UK data protection regulator, The Information Commissioner's Office (ICO).

Why we use your personal information

We will only collect and use your personal information where we have a legal basis to do so and will always respect your rights.

Where we use your information, it may be because you have consented to us doing so or because we consider we have a legitimate interest to do so. Other reasons may include using information because we have a legal obligation to do so or because we have to fulfil contractual obligations.

Examples of why we use your personal information include:

- You have given us your explicit consent to use the information for a specified purpose, for example to receive our e-newsletter.
- You have expressed interest in the charity by a positive action, for example by completing a registration form to take part in a project or an event.
- We have a legal obligation to use your information, for example to maintain Gift Aid records.
- We also reserve the right to apply our legitimate interest wherever we believe it is appropriate but we promise that we will never do this in an intrusive way

and will always respect your rights and freedoms when doing so. Some examples of when we would rely on our legitimate interest include:

1. To pursue our organisational aims and objectives.
2. To fundraise (both now and in the future) to fund our work
3. To ensure we meet our regulatory requirements as a charity.
4. To manage our ongoing relationship with our supporters and anyone we work with.
5. To manage our financial transactions and prevent fraud.

What personal information we collect

The personal information we collect about you will depend on how and why you are engaging with us. It could include (but is not limited to):

- Your name, address, telephone number, e-mail address, date of birth, motivation for supporting the charity and your contact preferences.
- Other information you provide to us from time to time which is relevant and necessary for us to collect and process. For example, the events you have participated in.
- We may also collect information about your activity online when you visit our website and when we send you an email.

If you shared with us any sensitive information, the information you have provided will be kept by Construction Youth Trust and will be treated with the strictest of confidence. It will not be shared with a third party without your consent unless we have a statutory obligation to do so, or there are concerns for your safety which Construction Youth Trust has a duty to report to the relevant authority in order for appropriate action to be taken.

If you give us personal information about another person, we expect you to be responsible for ensuring that they know we are using their personal information in accordance with this privacy policy and we will make every effort to obtain the necessary conditions for processing that data, for example if it is in our legitimate interest.

How we use your personal information

We use your personal information for the following purposes:

- To respond to or fulfil any requests, complaints or queries we receive from you.
- To confirm that your gift or purchase has been processed correctly, to validate your Gift Aid claim and maintain records of your past and future donations.
- To provide you with information and support for any events, fundraising activities or volunteering opportunities you sign up to.
- To raise funds and to promote the aims and objectives of the charity.

- To pursue our organisational goals, including offering every young person with cancer the support they need, when they need it - before, during and after diagnosis.
- To manage your contact preferences. If you ever want to change the way we keep in touch, just let us know by emailing hello@constructionyouth.org.uk or calling our team on 020 7467 9540.
- To manage our recruitment.
- To make better decisions, communicate more efficiently and develop a better understanding of our supporters. This might involve non-intrusive profiling and data segmentation and may encompass using information found in the public domain to understand your likes and preferences better so that our communications with you are as relevant as possible. We do profile your information in this way but we also uphold your privacy by not sharing the information or the outcome with any third parties. External data sources we use might include publicly available information such as Companies House, Charity Commission and other charity registers, Electoral Roll Register, reputable newspaper articles, publications, company websites and biographies on professional networking sites as well as geographic and demographic information based on your postcode.

If you would prefer us not to use your data in this way please let us know by emailing hello@constructionyouth.org.uk or calling our team on 020 7467 9540.

- To create anonymous and aggregated reports about our supporters and the young people we support, to ensure our organisation is communicating with and delivering the best possible information and services.
- To inform our digital and social media marketing. For example, we may use your information to enable us to display adverts to you, or to potential supporters who have similar characteristics to you.
- For our internal purposes such as management, research, analytics, organisational reporting, and ways that will improve efficiencies.
- To prevent and detect criminal activity and fraud.
- To comply with applicable laws, regulations, court orders, government and law enforcement agencies' requests, to operate our systems properly and to protect ourselves, young people we support, our supporters, our employed and funded staff and to solve any customer disputes.
- To help the emergency services if required.

Who we share your personal information with

We never give or sell any personal information to other charities or organisations. However, there are some circumstances where we would share your data with third parties. For instance:

- If we are legally required to do so, e.g. court order, law enforcement agency pursuing an investigation.
- If we believe it necessary to protect or defend our rights or the personal safety of our personnel or a young person we support.
- When we work with carefully selected partners, e.g. the company that supplies our payroll services. These partners (called 'data processors') will only have access to your information when the necessary contractual arrangements have been agreed and signed and they will always be obliged to follow the strict General Data Protection Regulation (GDPR) regulations.
- When information has to be sent to HMRC as part of the declaration process for Gift Aid so that we can reclaim the Gift Aid on your donation(s).

International transfers of your personal information

At present we do not transfer any data outside the European Economic Area (EEA). The General Data Protection Regulation (GDPR) states that we must let you know if we send your information outside of the European Economic Area (the EEA, i.e. the 28 European Union Member States, as well as Iceland, Norway and Liechtenstein), which do not always provide the same level of data protection as the UK, for the purposes of achieving our aims and objectives as a charitable organisation. And if we do make such transfers, we have provision in place with our providers, including suitable security measures, to ensure that your personal information is protected in accordance with EU GDPR standards.

Keeping your personal information up to date

We will use publicly available sources to ensure that the information we hold is accurate and up to date. For example, where you have signed up for a redirection service, we will use the Post Office's National Change of Address database to keep in touch. We may use other services to cross-check the accuracy of the contact details we hold for you.

How long we keep your personal information

The periods for which we keep your information depend on the purpose for which your information was collected. We will not keep your personal information for longer than necessary for the organisation's purposes or for legal requirements.

If you would like to know how long we will hold any specific information, then please contact our data protection officer at hello@constructionyouth.org.uk and they will provide you with further details.

Access and control over your personal information

You have a right to know what personal information we hold about you. If you'd like a copy of this information, please contact our Data Protection Officer at hello@constructionyouth.org.uk. We will not charge you for processing your request

and supplying your information to you and we are legally bound to deliver this information in a format of your choice within ONE month.

You have the right to request that we correct inaccurate and/or incomplete personal information we hold about you. If our records are incorrect or incomplete, please let us know by emailing hello@constructionyouth.org.uk or calling our team on 020 7467 9540.

If you have given us your consent to process your information, you can withdraw or restrict it whenever you wish by emailing hello@constructionyouth.org.uk or calling our team on 020 7467 9540. You will be offered the right to withdraw your consent (opt out) to every type of communication we send you.

In certain circumstances you may request that we erase your personal information we hold about you ('the right to be forgotten'). This will mean we may not recognise you should you decide to support us in the future. For further information and to understand your options please contact our Data Protection Officer at hello@constructionyouth.org.uk.

How we protect your personal Information

We maintain the highest standards of data privacy and security to protect your personal details and other information about you because we want you to feel completely confident about engaging with us. We regularly review our processes and procedures to protect your information from unauthorised access and use, accidental loss and/or destruction.

Sometimes we use other organisations (known as 'data processors') to process your personal information on our behalf. We don't allow them to use this information for their own purposes and they have to follow our strict instructions whilst complying with appropriate security measures. We constantly assess their security measures when we bring them on board and we continue to monitor their compliance throughout the time we use their services.

Collecting data through our Website and Cookies

This bit is a bit technical so we have put details about this separately [here](#)

Changes to our privacy policy

We may update this policy to reflect changes in how we use your information. Any changes to our privacy policy will be posted on our website for you to review. Where appropriate, we will provide you with notice of any significant changes to how we use your information.